

APPLICATION FORM FOR INCLUSION ON THE LIST OF ARBITRATORS

PERSONAL INFORMATION

First name, Surname Viorica Bejan

Place of birth Chisinau

Citizenship Republic of Moldova

Contact information

- Address¹ 41/D, Mircea cel Batran blvd, Chisinau, Republic of Moldova
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- Fax
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RELEVANT WORK EXPERIENCE²

Add separate entries for each experience. Start from the most recent.

Dates (from - to) February 2024 – present

Position Founding Partner

Employer Bejan & Associates

Address of employer Chisinau, Republic of Moldova

Main activities and responsibilities

Providing in-depth legal analysis and consultancy on corporate, commercial, and financial regulations to businesses, financial institutions, and fintech firms. Offering customized solutions that align with best practices and regulatory requirements.

Assisting clients in implementing and maintaining robust compliance frameworks, ensuring adherence to AML/CFT regulations, EU directives, and national financial laws. Drafting and reviewing risk management protocols and internal governance policies.

Advising local and international clients on corporate structuring, shareholder agreements, and compliance with corporate governance frameworks. Facilitating company formations, mergers, and restructurings in accordance with regulatory requirements.

Providing legal opinions on arbitration clauses, advising on arbitral procedures, including commercial and investment disputes (under ICC, UNCITRAL, and Moldovan arbitration rules).

Handling high-stakes administrative and judicial proceedings, ensuring effective legal strategies in dispute resolution. Proficient in mediation, negotiation, and other ADR mechanisms to achieve favorable outcomes for clients.

Structuring and drafting commercial contracts, financial agreements, and regulatory compliance documents. Negotiating complex legal transactions to safeguard client interests and mitigate risks.

Assisting financial institutions, payment service providers, and fintech companies in obtaining licenses from the National Bank of Moldova and the Romanian financial regulatory authorities.

Contributing to policy development and legal framework assessments for governmental and international organizations, ensuring alignment with European legal standards and global best practices.

¹ Specify the home address or any other address to be used for correspondence purposes.

² According to pt. 3.13 of the CACIC Statute, in order to be included on the List of arbitrators, the person should have a work experience in the legal field of at least five years.

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Dates (from - to) January 2021 – February 2024

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Position	Senior Associate
Employer	ACI Partners
Address of employer	Chisinau, Republic of Moldova
Main activities and responsibilities	<p>Provided advisory and litigation services in Banking & Finance, AML/CFT Compliance, Regulatory Legal Services, Corporate M&A, Capital Markets, Employment, Litigation & ADR, Privacy & Data Protection, and Administrative Law.</p> <p>Successfully assisted corporate clients in launching Initial Public Offerings (IPOs), including drafting and reviewing internal documents, prospectuses, and AML/CFT compliance policies.</p> <p>Provided legal assistance in drafting internal policies and governance frameworks for public entities, ensuring compliance with anti-fraud and corporate integrity standards.</p> <p>Facilitated the expansion of commercial operations for an international financial entity, advising on financing projects, subsidies, loan guarantees, and debt restructuring policies.</p> <p>Assisted a Moldovan client in drafting AML/CFT programs and regulatory documentation, while representing the entity in licensing proceedings before the Moldovan financial regulators.</p> <p>Conducted legal audits and compliance reviews for financial institutions, ensuring adherence to national and international AML/CFT regulations.</p> <p>Provided regulatory and compliance legal advice to e-commerce companies, online intermediaries, and fintech providers, ensuring alignment with consumer protection and financial legislation.</p> <p>Provided legal assistance, structuring and negotiation of large scale M&A transactions, ensuring a seamless transfer of ownership and regulatory compliance.</p>
Dates (from - to)	July 2018 – October 2020
Position	Head of the Legal Department
Employer	National Bank of Moldova
Address of employer	Chisinau, Republic of Moldova
Main activities and responsibilities	<p>Conducted legal analysis, review, and endorsement of regulations, administrative acts, and supervisory decisions issued by the National Bank of Moldova (NBM).</p> <p>Provided strategic legal guidance to NBM's senior management and 25 departments, ensuring compliance with national and EU financial regulations.</p> <p>Conducted comprehensive reviews of banking policies, AML/CFT frameworks, and administrative procedures, advising on regulatory enforcement and risk management strategies.</p> <p>Provided legal opinions and advisory services to NBM committees, reviewing administrative decisions and ensuring legal soundness.</p> <p>Led the negotiation and legal review of national and international agreements involving the NBM.</p> <p>Drafted legal memoranda, legislative proposals, and regulatory guidelines, focusing on financial sector reforms, fintech regulation, and crowdfunding frameworks.</p> <p>Oversaw litigation management, successfully handling high-profile disputes and regulatory challenges on behalf of the NBM. Provided legal advisory on potential arbitration cases involving acts issued by the NBM.</p> <p>Conducted legal compliance reviews of over 200 administrative acts, ensuring alignment with EU directives and national financial legislation.</p> <p>Drafted and reviewed over 15 regulations and 30 legislative amendments, contributing to legal modernization and financial stability.</p>

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Dates (from - to)	March 2013 – June 2018
Position	Junior Associate – Senior Associate
Employer	Gladei & Partners
Address of employer	Chisinau, Republic of Moldova
Main activities and Responsibilities	<p>Provided advisory and litigation services across multiple practice areas, including corporate law, mergers and acquisitions, banking and finance, AML/CFT compliance, capital markets, restructuring and insolvency, regulatory compliance, energy and natural resources, healthcare, ICT, media law, privatization, PPP and infrastructure, employment, human rights, privacy and data protection, administrative law, real estate, and construction law.</p> <p>Provided assistance in the project related to the acquisition of a major stake in a Moldovan bank, by a consortium led by the European Bank for Reconstruction and Development, ensuring compliance with financial regulations and corporate governance requirements.</p> <p>Advised on the establishment of local subsidiaries and corporate structures, including licensing, labor law compliance, taxation, and regulatory frameworks for international investors.</p> <p>Provided strategic counsel on market entry strategies for international businesses, covering taxation, customs regulations, product placement, environmental compliance, healthcare standards, and logistics. Drafted essential internal documentation, including corporate policies, employment contracts, data protection policies, and regulatory compliance manuals.</p> <p>Assisted in the drafting amendments to Moldova's Insolvency Law in collaboration with the World Bank, strengthening creditor rights and ensuring compliance with international insolvency standards.</p> <p>Represented banks and financial institutions in litigation and insolvency cases, successfully enforcing contracts, handling restructuring procedures, and ensuring creditor rights in compliance with national and international legal frameworks.</p> <p>Provided legal counsel on arbitration matters, drafting arbitration clauses, and ensuring the enforcement of arbitral awards in Moldova.</p> <p>Drafted and negotiated complex financial agreements, investment contracts, and risk mitigation strategies, ensuring legal compliance and protection of client interests in high-value transactions.</p> <p>Advised clients on regulatory compliance matters concerning privatization, public-private partnerships (PPP), and large-scale infrastructure projects, ensuring adherence to Moldovan and international investment frameworks.</p> <p>Provided representation in litigation and alternative dispute resolution mechanisms, including arbitration proceedings under ICC, UNCITRAL, and Moldovan arbitration rules, securing favorable resolutions for commercial and investment disputes.</p>

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EDUCATION³

Replace with qualification awarded. Start from the most recent.

Dates (from - to) 2009 – 2010
Title of qualification awarded LL.M. of Business Law

Name and type of organization of education and training Paris 1 Panthéon-Sorbonne University, France

Dates (from - to) 2005 – 2009
Title of qualification awarded Bachelor of Law

Name and type of organization of education and training State University of Moldova, Chisinau

EXPERIENCE IN MEDIATION AND ARBITRATION

Number of procedures you participated in: 5

Arbitration/Mediation Rules applied: ICC, UNCITRAL, Moldovan national arbitration rules

Number of procedures you participated as:

- chairman [...]
- sole arbitrator [...]
- co-arbitrator [...]
- mediator [...]
- counsel [5]
- Different function (e.g. administrative secretary) [...]

List the memberships in arbitral institutions / functions in arbitral institutions/organizations: none

RELEVANT PUBLICATIONS AND DISTINCTIONS

- Specify relevant awards and distinctions:
 - Recognized as "rising star", "highly respected" and "with deep knowledge" by Legal 500 (2015 - 2017);
 - Featured by Chambers Europe for "finding the best arguments and building the winning argumentation", „attention to detail and solution-focused approach including the ability to turn the client's problem into a success story" (2017 – 2018);
 - Regulatory and Compliance Firm of the Year (for Bejan & Associates), awarded by the Global Legal Association at the 2025 Dubai Edition of the GLA Litigation and Arbitration Conference.
- List your affiliations with professional associations:
 - European Legal Tech Association (ELTA) – Ambassador to Moldova;
 - Moldovan Bar Association – Attorney at Law.
- List the relevant scientific papers and publications:
 - *Public Disclosure of Beneficial Ownership Data: Balancing Transparency and Privacy or How to Reconcile the Legitimate Interests of the Private and Public Sectors?*, published in the Scientific-Practical Conference with International Participation "Adapting Public Services to the Technological Challenges and to the Business Environment Expectations" (4th Edition, Chisinau, Republic of Moldova);
 - Contributor to World Bank Doing Business survey (2014-2017);
 - Contributor to Moldova: Anti-Money Laundering Overview / Complinet (2014).
- Specify the trainings and courses you attended (e.g. seminars, conferences, etc.)
 - Training in ESG implementation and compliance, organized by the Foreign Investors Association Moldova 2025;

³ According to pt. 3.13 of the CACIC Statute, in order to be included on the List of arbitrators, the person should be a law graduate.

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- Trainings in AML/CFT (Mastering Beneficial Owner Compliance and Practical Guidance on Reporting Obligations, Money Laundering & Terrorism Financing) organized by the Council of Europe, and by the United Kingdom Technical Assistance Unit, 2024;
- Training of Trainers, organized by the Moldovan Bar Association in association with the EU, June 2023 and December 2023;
- Program for Professional Development of Board Members, organized by the American Chamber of Commerce in Moldova and the Ukrainian Corporate Governance Professional Association (CGPA), May 2023-June 2023;
- Certificate on AML Risk Assessment, focusing on the development and assessment of risk assessment methodologies, organized by the Romanian Banking Institute, May 2020;
- Legal expertise during financial crises, on-line training by the Banque de France, March 2020;
- Certificate on the Legal Foundation of International Financial Institutions, organized by the International Monetary Fund through the Joint Vienna Institute, April 2019;
- Central Bankers & Private Bankers Certificate Programme, organized by the Central Bank of Armenia, covering Fintech and Regtech, banking regulation and supervision, bank mergers and acquisitions, bank governance, banking and bankruptcy, trading frictions and liquidity, valuation in banking, macroeconomic forecasting and monetary policy, September 2018 and December 2018;
- Certificate on internal corporate governance of financial institutions and EBA regulations, organized by the Romanian Banking Institute, November 2018;
- Certificate on the compliance function as part of an effective corporate governance set up, organized by the Moldovan Banks Association and House of Training in Luxembourg, October 2018
- Certificate on competition law, organized by the American Chamber of Commerce in Moldova, April-June 2017;
- Certificate on Article 6 and Article 8 of the European Convention on Human Rights, organized by the Moldovan Legal Resources Center, March 2016;
- Certificate on insolvency procedure, Certified Insolvency Administrator, University of European Political and Economic Studies "Constantin Stere", October - December 2014;
- Certificate on application of the European Convention of Human Rights, organized by the Moldovan Legal Resources Center, 2013-2014.

LANGUAGES

Mother tongue Romanian

Working languages List the languages in which you have both a spoken and written command so that you may conduct arbitral proceedings in this language: English, French, Russian

DESCRIPTION

Viorica Bejan is a passionate and highly accomplished legal professional with an advanced degree from the prestigious Sorbonne University (Paris 1) and over 18 years of expertise in legal advocacy, regulatory compliance, corporate law, and dispute resolution. Her distinguished career spans both the public and private sectors, demonstrating her ability to handle complex legal matters at the intersection of finance, business, and governance.

As the Founding Partner of Bejan & Associates, Viorica provides strategic and innovative legal consultancy services to businesses, financial institutions, and regulatory bodies. She has successfully advised on high-stakes transactions, corporate governance frameworks, financial sector regulations, and cross-border dispute resolution. Her legal acumen has been instrumental in assisting clients in navigating intricate regulatory frameworks, ensuring compliance, and mitigating risks in evolving global markets.

Previously, Viorica held senior roles in leading Moldovan law firms and served as Head of the Legal Department at the National (Central) Bank of Moldova, where she played a crucial role in shaping financial regulatory policies, supervising compliance enforcement, and overseeing litigation related to the banking sectors.

Her experience includes drafting and negotiating complex legal agreements, providing advisory services to governmental and international bodies, and leading major legislative reforms in

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banking financial regulation.

Viorica is widely recognized for her analytical rigor, strategic problem-solving skills, and dedication to excellence in legal consultancy. She has represented clients in arbitration proceedings, compliance reviews, and high-profile litigation, making her a valuable asset in dispute resolution and regulatory arbitration. With an in-depth understanding of international legal frameworks and a commitment to legal innovation, Viorica Bejan continues to be a sought-after expert in regulatory compliance, banking and financial law.

Note: The Secretariat reserves the right to publish any data and information provided by the candidate under present application form and its annexes.

I declare that the information provided by me on the above form is true and correct to the best of my knowledge.

DATE. 13 March 2025

SIGNATURE Viorica Bejan

MASS-MEDIA APPEARANCES

Specify the appearances in mass media and investigative journalism regarding your person that had a significant reputational impact (e.g. the publication's web address where the article can be accessed or the article's name and number of edition for printed press): none

ANNEXES

- Consent for processing personal data
- Motivational letter

DECLARATIONS

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A. I declare to the best of my knowledge that I have no criminal convictions whether extinguished from the criminal record or not, and do not hold the status of a suspect, accused or indicted for an offence under criminal proceedings administered by law enforcement authorities in the Republic of Moldova or other jurisdictions, including any current or past disciplinary procedures.

Note: If you cannot make the above statement, indicate criminal record, specify whether it is extinguished or not, indicate the offense for which you were convicted or are currently accused, as well as any other circumstances that you consider relevant.

B. I declare that the information provided by me on the above form is true and correct to the best of my knowledge.

DATE **13 March 2025**

SIGNATURE **Viorica Bejan**